

Tangerine Hair Salon  
Jennifer Sealey, Owner/Stylist (250-885-8599)  
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COVID-19 Safety Plan, Revision III  
November 20, 2020

**RISKS:** The virus that causes COVID-19 spreads in several ways. It can be spread in airborne droplets after an infected person coughs or sneezes. It can also spread by touching a surface that has been contaminated with droplets and then touching yourself where the virus can make entry (eyes, mouth, open sores, etc...) The virus is able to stay airborne in vapour possibly for hours given the right conditions (indoors, stagnant air flow, etc.) and it can live for varying lengths of time on different surfaces. The risk of person to person contact increases as you spend more time in close contact with others. The more people you are in contact with also increases the risks.<sup>1</sup>

#### PROTOCOLS TO REDUCE THE RISKS:

##### First Level Protection (Elimination):

1. Prior to entering the salon daily, each Stylist will be required to complete a health screening on the Preworxscreen mobile app or on a personal computer.<sup>2</sup> Daily health screening is required by WorkSafe BC and The Province of BC and shall be completed once daily, prior to salon entry, until December 7<sup>th</sup> and potentially beyond. This plan will evolve and adapt with the situation as needed.
2. Work schedules have been altered to ensure no more than three stylists are working in Tangerine Hair Salon (hereafter known as the salon) at any given time. This scheduling allows for stylists to each work in separate rooms and work stations within the salon. Salon wash sinks have been moved into separate rooms, whereas they were previously positioned side by side.
3. No visitors will be allowed during appointments – no children, friends, family, etc – the ONLY exception that will be considered are for those people who require a guardian or assistance.
4. No walk-ins allowed. The salon door will remain locked during operations.
5. Prohibited clients: have travelled outside Canada in the last 14 days; have been identified by Public Health as a close contact of someone with COVID-19; have been told to isolate by Public Health; are displaying any of the following new or worsening symptoms: fever/chills, cough, loss of sense of smell or taste, difficulty breathing, sore throat, loss of appetite, extreme fatigue or tiredness, headache, body aches, nausea/vomiting or diarrhea.
6. Do NOT come to work if you are showing any of the above-listed COVID-19 symptoms.

##### Second Level Protection (Engineering):

No additional physical barriers and/or partitions have been deemed necessary within the salon.

##### Third Level Protection (Administrative):

The rules and guidelines for stylists and clients to follow are laid out in this document and/or the attached WorkSafe guidance. Stylists are responsible for thoroughly reviewing this and the referenced documents.

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<sup>1</sup> Please refer to WorkSafe BC document entitled “Cover coughs and sneezes”

<sup>2</sup> Please refer to WorkSafe BC document entitled “Entry-check poster for workers” and “Entry-check poster for visitors”

#### Fourth Level Protection (Personal Protective Equipment - PPE):

1. Stylists will review the attached guidance with regards to using masks. Stylists are required to wear a face mask in the salon at all times when unable to maintain 2 meters physical distancing between other stylists or clients.
2. Stylists will wear appropriate eye protection (goggles or face shield) while blow drying hair and while washing client hair or providing other services at hair sinks.
3. Stylists are responsible for providing their own face masks, eye protection and other job specific PPE.

#### Client Management:

1. Stylists are required to perform a health screening of their clients at the door and prior to entry to ensure that they are not considered a prohibited client.<sup>3</sup>
2. Clients are to remain outside the salon until their scheduled appointment time at which time they will be health screened (if not done prior to arrival) and they have been welcomed into the salon by their stylist. Each stylist must keep a record of this task being completed.
3. Avoid shaking hands and other unnecessary physical contact.
4. All clients must use hand sanitizer immediately upon entering the salon.<sup>4</sup>
5. All clients must provide and wear an acceptable face mask or face covering prior to entering the salon, which must be worn properly for the entire duration of their appointment. Clients that refuse to wear a mask or refuse to wear a mask correctly while visiting the salon will be refused service.<sup>5</sup>
6. Clients must remove and replace their own jackets.
7. Stylists will wash hands before and after each client, after handling money, gowns, tools, equipment, delivery items or any other common surfaces or items.
8. Stylist gowns, smocks, aprons, etc...are to be removed and laundered at the end of each work day.
9. Avoid touching your face while working with clients.
10. No sharing of tools between stylists.
11. Stylists will ensure they have added adequate cleaning time between appointments to allow for the proper cleaning and disinfecting of common touch areas, their work station and all tools between clients.<sup>6</sup>
12. Stylists will reduce the amount of retail products on shelves for easier cleaning.
13. Remove magazines, product testers, brochures, etc... from client area.
14. No outside food or drinks will be allowed. No beverages are to be offered to clients.

#### Additonal Information:

This plan will be monitored for effectiveness and adapted as necessary. This is Revsion III, replacing the previous October 2020 Tangerine Safety Plan.

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3 Please refer to WorkSafe BC document entitled “Entry-check poster for workers” and “Entry-check poster for visitors”

4 Please refer to WorkSafe BC document entitled “Help prevent the spread”

5 Please refer to WorkSafe BC document entitled “Selecting and using masks”

6 Please refer to WorkSafe BC document entitled “Cleaning and disinfecting”